

VAN PHAT HUNG CORPORATION

**2nd Floor, Tulip Tower, 15 Hoang Quoc Viet Street, Phu Thuan Ward,
Ho Chi Minh City**



DOCUMENTS

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Ho Chi Minh City, April 2026

**AGENDA FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VAN PHAT HUNG CORPORATION**

Time: 07:30 AM – 10:30 AM, April 22, 2026

Venue: Crystal Palace - 13 Nguyen Luong Bang Street, Tan My Ward, HCMC

TIME	CONTENT
07h30 - 08h00	Guest Reception and Shareholder Registration <i>Shareholders register with the Shareholder Eligibility Verification Committee and receive materials.</i>
08h00 - 08h15	I. Opening Ceremony
	1. Opening remarks, report on shareholder eligibility verification, and introduction of attendees.
	2. Submission for approval of the “Meeting Agenda” and “Draft Internal Regulations on Meeting Operations”.
	3. Submission for approval of the “Presidium, Secretariat, and Vote Counting Committee”.
08h15 - 09h00	II. Main Content
	1. CEO’s report on 2025 business results and the 2026 business plan..
	2. Board of Directors’ (BOD) report on 2025 operations and the 2026 operational plan.
	3. Report on activities of Independent BOD members and the Audit Committee in 2025; operational plan for 2026.
	4. 2025 Audited Financial Statements.
	5. Approval of the 2025 profit distribution plan and the 2026 profit distribution plan.
	6. Approval of the dismissal of a member of the Board of Directors.
	7. Approval of the Regulations on Nomination, Candidacy, and Election of the BOD for the 2026-2031 term.
	8. Election of the Board of Directors for the 2026-2031 term.
09h00 - 09h30	30-minute Break
09h30 - 10h00	Meeting Resumes Announcement of results for the additional election of Independent BOD members for the 2021-2026 term.
	9. Approval of authorization for the BOD to select the Auditing Company for 2026
	10. Approval of the 2025 BOD remuneration and the 2026 BOD remuneration plan
	11. Approval of contracts and transactions with related parties and transactions within the authority of the General Meeting of Shareholders.
10h00 - 10h30	III. Closing Ceremony
	1. Approval of the Meeting Minutes.
	2. Approval of the Draft Resolution of the Meeting .
	3. Closing speech .
	4. Adjournment



PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Regarding the approval of the Working Regulations for the 2026 Annual General Meeting of Shareholders

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Van Phát Hưng Corporation, as amended for the 19th time on September 15, 2022.

The Organizing Committee respectfully submits to the General Meeting of Shareholders (GMS) for approval the Working Regulations for the 2026 GMS as follows:

I. VOTING TO APPROVE MATTERS AT THE GENERAL MEETING OF SHAREHOLDERS

1. Principles

- All matters required to be approved by the GMS must be passed through shareholder voting.
- Each shareholder or authorized representative will be issued a voting card containing their name, shareholder code, and the number of voting shares.

2. Voting Procedures Shareholders or authorized representatives shall perform voting as follows:

- **Agree:** Raise the voting card.
- **Disagree:** Raise the voting card.
- **No opinion:** Raise the voting card.
- **Note:** When voting, the front side of the card (showing the voting code) must be raised toward the Presidium. Shareholders who do not raise their cards will be considered as having "no opinion" on the matter.
- The Vote Counting Committee is responsible for recording all voting results.

3. Approval Principles Decisions of the GMS shall be approved based on the following ratios:

- **65% approval ratio** (of the total voting shares of attendees) is required for:
 - Classes of shares and total shares of each class;
 - Changes in business lines and sectors;
 - Changes in the company's management organizational structure;

- Investment projects or the sale of assets valued at 35% or more of the total asset value recorded in the most recent financial statement;
- Company reorganization or dissolution.
- **51% approval ratio** is required for all remaining matters.

II. GIVING OPINIONS AT THE MEETING

Shareholders wishing to speak must:

1. Obtain approval from the Presidium.
2. Provide concise comments relevant to the Meeting Agenda.
3. Limit each speech to no more than 5 minutes.

III. THE PRESIDIUM

- The list of Presidium members is approved by the GMS via voting.
- **Responsibilities:** Conduct the meeting according to the approved agenda and regulations; work on the principle of collective decision-making by majority. Guide discussions and resolve any issues arising during the meeting.

IV. THE SECRETARIAT

- The list of Secretariat members is approved by the GMS via voting.
- **Responsibilities:** Record all opinions and discussions; draft GMS Resolutions; and prepare the Meeting Minutes.

V. THE VOTE COUNTING COMMITTEE

- The list of the committee is approved by the GMS via voting.
- **Responsibilities:** Determine and verify the voting results on all matters passed at the meeting.

The Organizing Committee respectfully submits these Regulations to the General Meeting for consideration and approval.

Sincerely,

ON BEHALF OF THE ORGANIZING COMMITTEE

HEAD OF THE COMMITTEE

(Signed)

NGUYEN THI THUY DUNG



No: 02/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Regarding the approval of the Presidium, the Secretariat, and the Vote Counting Committee

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

To commence the Meeting, the Organizing Committee of the Annual General Meeting of Shareholders of Van Phat Hung Corporation respectfully submits the following candidates for the Presidium, the Secretariat, and the Vote Counting Committee for approval:

I. THE PRESIDIUM

- | | | |
|-----------------------------|-------------------------|------------------|
| 1. Mr. Vo Nguyen Nhu Nguyen | Chairman of the BOD | Chairman |
| 2. Mr. Le Minh Trieu | General Director | Presidium member |
| 3. Mr. Huynh Minh Long | Deputy General Director | Presidium member |

II. THE SECRETARIAT

- | | |
|-----------------------------|-------------------|
| 1. Ms. Tran Vu Thao Ly | Head of Committee |
| 2. Ms. Nguyen Thi Thuy Dung | Member |

III. THE VOTE COUNTING COMMITTEE:

- | | |
|--------------------------|-------------------|
| 1. Ms. Le Thị Kim Luyen | Head of Committee |
| 2. Ms. Nguyen Thi My Hoa | Member |
| 3. Mr. Nguyen Hoang Nhan | Member |

We respectfully request the Shareholders to consider and cast their votes for approval.

ON BEHALF OF THE ORGANIZING COMMITTEE

HEAD OF THE COMMITTEE

(Signed)

NGUYEN THI THUY DUNG



No: 03/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

*Subject: Regarding the General Director's summary report on 2025 operations and the plan
for targets and tasks in 2026*

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

A. 2025 BUSINESS PERFORMANCE RESULTS

1. Business Results of 2025:

Total revenue on the 2025 consolidated financial statements decreased by 62% year-over-year but reached 101% of the 2025 annual plan. This was due to the fact that the Company had no subsidiary divestment activities during the year and recorded only a small portion of revenue from real estate businesses, with the remainder coming from construction activities. The Company's construction operations did not generate profit as they were conducted through an intermediary mechanism, resulting in no margin between revenue and costs.

Summary of 2025 Financial Performance:

(Unit: Million VND)

No	TARGET	AMOUNT
1	Revenue from sales and service provision	134.648
2	Deductions	
3	Net revenue (3=1-2)	134.648
4	Cost of goods sold	115.370
5	Gross profit (5=3-4)	19.278
6	Financial income	25.462
7	Financial expenses	29.315
8	Share of profit/loss in associates and joint ventures	(515)
9	Selling expenses	320
10	General and administrative expenses	39.973

11	Net operating profit [11=(5+6+8)-(7+9+10)]	(25.383)
12	Other income	5.466
13	Other expenses	76
14	Other profit (14=12-13)	5.390
15	Total accounting profit before tax (15=11+14)	(19.993)
16	Current CIT expense	297
17	Deferred CIT expense	320
18	Net profit after tax (18=15-16-17)	(20.610)
19	Profit after tax of non-controlling interests	(31)
20	Net profit after tax of the Parent Company (20=18-19)	(20.579)
21	Basic earnings per share (VND)	(216)

(Excerpt from the 2025 Audited Report by VACO Auditing Co., Ltd.)

2. Operational Achievements of 2025:

- Implemented the sale of retail land plots to streamline and optimize investment capital.
- Pursued construction permit approval for the An Hung Residential Project.
- Applied for investment permits for schools in Phu Xuan and Nhon Duc communes, Nha Be District.
- Completed procedures for Investment Policy Approval for the Senior Living Project in Nhon Duc Commune, Nha Be District.

B. 2026 BUSINESS PLAN OF THE BOARD OF MANAGEMENT

The Board of Management submits the following 2026 business and operational plan for approval:

- Continue selling retail land plots for capital optimization.
- Continue seeking construction permit approval for the An Hung Residential Project.
- Continue the investment permit process for schools in Phu Xuan and Nhon Duc.
- Accelerate the progress of finalizing legal procedures to issue Ownership Certificates to customers at projects that meet the regulatory requirements;
- Apply for 1/500 planning approval for the Senior Living Project in Nhon Duc (now Hiep Phuoc).

2026 Financial Targets:

(Unit: Million VND)

No	TARGET	AMOUNT
1	Revenue from sales and service provision	119.195
2	Deductions	-
3	Net revenue (3=1-2)	119.195

4	Cost of goods sold	77.873
5	Gross profit (5=3-4)	41.322
6	Financial income	17.995
7	Financial expenses	27.000
8	Profit/loss in associates and joint ventures	(500)
9	Selling expenses	649
10	General and administrative expenses	36.433
11	Net operating profit [11=(5+6-7+8-9-10)]	(5,265)
12	Other income	41.600
13	Other expenses	100
14	Other profit	41.500
15	Total accounting profit before tax (15=11+14)	36.235
16	Current CIT expense	10.220
17	Deferred CIT expense	
18	Net profit after tax (18=15-16-17)	26.015

The above is the report on 2025 performance and the 2026 business plan. Respectfully submitted to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF MANAGEMENT

GENERAL DIRECTOR

(Signed)

LE MINH TRIEU



No: 04/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

*Subject: Regarding the summary report on the Board of Directors' operations in 2025
and the operational plan for 2026*

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

A. RESULTS OF THE BOARD OF DIRECTORS' OPERATIONS IN 2025

1. 2025 Operational Achievements:

- Implemented the sale of retail land plots to streamline and optimize investment capital.
- Pursued construction permit approval for the An Hung Residential Project.
- Applied for investment permits for schools in Phu Xuan and Nhon Duc communes, Nha Be District.
- Completed procedures for Investment Policy Approval for the Senior Living Project in Nhon Duc Commune, Nha Be District.

2. Meetings and Resolutions of the Board of Directors (BOD) in 2025:

- Detailed information regarding the meetings and Resolutions of the Board of Directors of Van Phat Hung Corporation has been included in the 2025 Annual Report.
- Shareholders are invited to review the specific details in the 2025 Annual Report, which has been officially disclosed and published on the Company's website.

B. OPERATIONAL PLAN OF THE BOARD OF DIRECTORS FOR 2026

In 2026, the Board of Directors will focus resources on implementing the following tasks:

- Continue selling retail land plots to streamline and optimize investment capital.
- Continue seeking construction permit approval for the An Hung Residential Project.
- Continue the investment permit process for schools in Phu Xuan and Nhon Duc communes, Nha Be District.

- Accelerate the progress of finalizing legal procedures to issue Ownership Certificates to customers at projects that meet regulatory requirements;
- Apply for 1/500 planning approval for the Senior Living Project in Nhon Duc (now Hiep Phước Commune).

The above is the report on the Board of Directors' operations in 2025 and the plan for 2026. Respectfully submitted to the General Meeting of Shareholders for approval.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

VO NGUYEN NHU NGUYEN



No: 05/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Regarding the report on activities of the Independent Member of the Board of Directors and the Audit Committee in 2025, and the operational plan for 2026

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several articles of the Law on Securities.

I. REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS (BOD)

1. Supervision of the BOD and the Board of Management's activities

- Activities of the BOD and the Board of Management comply with the Business Registration Certificate, the Company's Charter, and current legal regulations.
- BOD meetings were reported, discussed, and evaluated fully with transparency and prudence to provide the best strategic directions.
- The BOD and the Board of Management effectively implemented Resolutions of the General Meeting of Shareholders (GMS) and BOD Resolutions/Decisions.
- Business management ensures compliance with legal regulations and the Company's Charter.

2. Supervision results of financial statements, operations, and financial status

- 2.1. Financial Statements: The 2025 financial statements were prepared and presented fairly; no material misstatements were detected.
- **2.2. Business Performance:**
 - **Total Revenue:** 160.110 billion VND, reaching 101% of the plan. Of which:
 - Net Revenue: 134.648 billion VND.
 - Financial Income: 25.462 billion VND.

- **Net Profit After Tax:** -20.579 billion VND (loss), decreasing compared to 2024 and failing to meet the 2025 plan.
- **Reason for loss:** No subsidiary share transfers occurred during the year; revenue mainly came from non-profit construction activities, with only a small portion from real estate.
- **2.3. Operational Achievements in 2025:**
 - Sold retail land plots to streamline and optimize investment capital.
 - Implemented construction permit approval for the An Hung Residential Project.
 - Applied for investment permits for schools in Phu Xuan and Nhon Duc, Nha Be District.
 - Completed investment policy approval procedures for the Senior Living Project in Nhon Duc, Nha Be District.

3. Evaluation of transactions with related parties

- Transactions were disclosed in the 2025 Corporate Governance Report dated January 29, 2026. No abnormalities were recorded regarding related-party transactions.

II. REPORT ON AUDIT COMMITTEE ACTIVITIES

1. Meetings, conclusions, and recommendations

- The Committee held 4 meetings during the year.
- Key recommendations included: Strategy and long-term planning advisory; risk management for projects and legal procedures; personnel standards and employee benefits; and monitoring project progress.

2. Evaluation of internal control and risk management systems

- The Committee supervised systems through reports and contact with independent auditors, ensuring independence and professional ethics.
- Conducted internal assessments of internal audit activities to ensure quality and compliance with approved procedures.

3. Coordination with the BOD, Board of Management, and Shareholders

- The Committee participated in BOD meetings to review Resolutions and Minutes, ensuring legal compliance and shareholder interests.

- Maintained good coordination with the BOD, Board of Management, and Shareholders.

4. Remuneration and benefits

Pursuant to Article 7 of the 2025 Annual General Meeting of Shareholders' Resolution of Van Phat Hung Joint Stock Company, members of the Audit Committee who also serve as members of the Board of Directors shall be entitled to remuneration in accordance with the regulations.

III. 2026 OPERATIONAL PLAN

- Contribute to internal audit planning and budgeting; monitor internal audit independence and quality.
- Supervise financial statements, business results, and the implementation of GMS and BOD Resolutions.

The above is the report on the activities of the Independent BOD Member and the Audit Committee for 2025 and the plan for 2026. Respectfully submitted for approval.

INDEPENDENT MEMBER OF THE BOARD

CHAIRMAN OF THE AUDIT COMMITTEE

(Signed)

TRAN HAI PHUONG



No: 06/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 01, 2026

**PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Subject: Regarding the approval of the 2025 Audited Financial Statements

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Van Phat Hung Corporation, 19th amendment dated September 15, 2022.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the 2025 Financial Statements of Van Phat Hung Corporation, audited by VACO Auditing Company Limited – Ho Chi Minh City Branch.

The documentation for the aforementioned reports is attached hereto.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

VO NGUYEN NHU NGUYEN



No: 07/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Approval of the 2025 Profit Distribution Plan and the 2026 Profit Distribution Plan

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

- Pursuant to the Charter of Van Phat Hung Corporation, 19th amendment dated September 15, 2022;
- Pursuant to the 2025 Audited Financial Statements of Van Phat Hung Corporation, audited by VACO Auditing Company Limited – Ho Chi Minh City Branch;
- Pursuant to the current business operations of the Company and the 2026 financial targets proposed by the Board of Management.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) the 2025 profit distribution plan and the 2026 profit distribution and dividend payment plan as follows:

2025 PROFIT DISTRIBUTION PLAN

Unit: Million VND

No	Description	Amount
A	Undistributed profit carried forward to the 2025 fiscal year	89.290
B	Corporate Income Tax (CIT) profit after tax in 2025	(20.579)
C	Remaining undistributed profit (C=A+B)	68.711
D	2025 Dividend payment plan	Not implemented
E	2025 Remuneration for the BOD	Not implemented
F	Undistributed profit at the end of 2025 carried forward to 2026 (G=C+D-F)	68.711

The Board of Directors submits to the General Meeting of Shareholders for the implementation of the 2025 profit distribution as follows:

1. **No dividend payment for 2025** due to the Company not achieving its profit targets.
2. **No remuneration for the Board of Directors and no appropriation to the Bonus and Welfare Fund** for 2025 due to the Company not achieving its profit targets.

2026 PROFIT DISTRIBUTION PLAN

Unit: Million VND

No	Description	Amount
A	Projected 2026 Corporate Income Tax (CIT) profit after tax	26.015
B	Undistributed profit carried forward to the 2026 fiscal year	68.711
C	Remaining undistributed profit (C=A+B)	94.726
D	Projected 2026 Remuneration for the BOD (2% of Profit After Tax)	520
E	Estimated remaining undistributed profit at the end of 2026 to be carried forward to the 2027 fiscal year. (E = C – D)	94.206

Based on the business performance in 2026, the BOD respectfully requests the GMS to authorize the Board of Directors to fully decide on the timing and procedures related to the 2026 dividend payment to shareholders.

To ensure the rights of Shareholders and strictly fulfill approved commitments, the Board of Directors will proceed with the dividend payment for 2024. This reflects the Company's efforts to balance capital resources to ensure the interests of Shareholders even during difficult market periods:

1. **Legal basis:** Resolution of the General Meeting of Shareholders No. 04/2025/NQ-VPH dated April 17, 2025, and Board of Directors Resolution No. 13/2025/NQ-VPH dated October 13, 2025.
2. **Implementation timeline:** No later than May 30, 2026 (Details regarding the record date and specific payment schedule will be officially announced on the Company's website).

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

VO NGUYEN NHU NGUYEN



No: 08/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Regarding the dismissal of a Member of the Board of Directors

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Van Phat Hung Corporation, 19th amendment dated September 15, 2022;
- Pursuant to the Resignation Letter from the position of Member of the Board of Directors (BOD) submitted by Ms. Tran Thanh Phuong Trang;
- Pursuant to the Resolution of the Board of Directors of Van Phat Hung Corporation No. 12/2025/NQ-VPH dated July 23, 2025.

Dear Shareholders,

Based on the resignation letter for the position of BOD Member submitted by Ms. Tran Thanh Phuong Trang, the Board of Directors held a meeting on July 22, 2025, and approved the dismissal of her position as a Member of the Board of Directors of Van Phat Hung Corporation, effective from July 23, 2025.

The Board of Directors hereby reports to the General Meeting of Shareholders for the approval of the dismissal of Ms. Tran Thanh Phuong Trang from her position as a Member of the Board of Directors.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

VO NGUYEN NHU NGUYEN



No: 09/2026/TT-VPH

Ho Chi Minh City, April 01, 2026

REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION

Subject: Regarding the election of Board of Directors Members for the 2026 – 2031 term at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020;
- Pursuant to the Charter of Van Phat Hung Corporation, 19th amendment dated September 15, 2022.

The 2026 Annual General Meeting of Shareholders (AGM) of Van Phat Hung Corporation (the “Company”) hereby issues the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors (BOD) for the 2026-2031 term as follows:

ARTICLE 1: Eligibility to Vote at the Meeting

All shareholders owning shares of Van Phat Hung Corporation with voting rights, or authorized representatives of shareholders with voting rights present at the Meeting (according to the Shareholder List finalized on March 18, 2026), must vote based on their shareholding percentage for the Meeting's consideration and approval.

ARTICLE 2: Number of BOD Members to be Elected for the 2026 – 2031 Term

- **Number of members:** 06 (six) members.
- **Minimum number of Independent BOD members:** 02 (two) members.
- **Term of office:** 2026-2031.
- **Number of candidates:** Unlimited.

ARTICLE 3: Principles of Nomination and Candidacy

Shareholders holding 5% or more of the total voting shares have the right to aggregate their voting rights to nominate candidates for the BOD in accordance with Article 24 and Clause 3, Article 25 of the Company's Charter and Article 3 of these Regulations.

ARTICLE 4: Criteria for Board of Directors Members

1. Criteria for BOD Members:

- Must not fall under the categories prohibited from establishing and managing enterprises in Vietnam under Clause 2, Article 17 of the Law on Enterprises 2020.
- Must possess professional qualifications and experience in business management; being a shareholder of the Company is not a mandatory requirement.
- A BOD member of the Company must not concurrently serve as a BOD member in more than 05 other companies.

2. Criteria for Independent BOD Members:

In addition to the above criteria, an independent BOD member must satisfy the following conditions:

- Not currently working for the Company or its subsidiaries.
- Not having worked for the Company or its subsidiaries for at least the three (03) consecutive preceding years.
- Not currently receiving salary or remuneration from the Company, except for allowances that BOD members are entitled to under regulations.
- Not having a spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, or sibling who is a major shareholder of the Company or a manager of the Company or its subsidiaries.
- Not directly or indirectly owning 1% or more of the total voting shares of the Company.
- Not having served as a member of the Board of Directors or the Supervisory Board of the Company for at least the five (05) consecutive preceding years.

ARTICLE 5: Principles and Election Procedures

• Voting Method:

- The election of BOD members shall be conducted by secret ballot.
- Ballots shall be placed in a sealed ballot box before the vote counting begins.

• Voting Rights and Calculation:

- The list of candidates shall be arranged in alphabetical order by name, with full names printed on the ballot.
- Voting rights are calculated based on the number of shares owned or represented.
- Election results are calculated based on the voting shares of the shareholders attending the meeting.

• Cumulative Voting:

- The election must be conducted via the cumulative voting method.

- Each shareholder has a total number of votes corresponding to the total shares owned multiplied by the number of members to be elected.
- Shareholders have the right to cast all their votes for one or several candidates.
- **Voting Process:**
 - Each shareholder/representative uses only one ballot per election.
 - The Vote Counting Committee, approved by the AGM, shall not include any BOD nominees or candidates.
 - Shareholders fill in the number of "confidence shares" (votes) for their chosen candidates such that the total votes cast do not exceed their total voting rights.
 - In case of an error, shareholders may contact the Election Committee to return the old ballot and request a new one.
- **Validity of Ballots:**
 - **Valid Ballots:** Ballots issued by the Election Committee, without erasure, modification, or additional content.
 - **Invalid Ballots:** Ballots with additional content; candidates' names crossed out; non-official forms; erased/modified forms; total votes cast exceeding voting rights; or blank ballots.
- **Vote Counting:**
 - Counting takes place in a separate area under the supervision of shareholder representatives.
 - The Vote Counting Committee records the results, announces them, and resolves any shareholder complaints alongside the Presiding Board.

ARTICLE 6: Principles for Winning the Election

- Candidates are elected based on the number of votes from highest to lowest until the required number of members is reached.
- If two or more candidates receive equal votes for the final seat, the AGM will conduct a re-election among those candidates to select the one with the highest votes.

These Regulations take effect immediately upon approval by the General Meeting of Shareholders.

ON BEHALF OF THE ORGANIZING COMMITTEE

HEAD OF THE COMMITTEE

(Signed)

NGUYEN THI THUY DUNG



CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM

Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày 08 tháng 04 năm 2026
Ho Chi Minh City, April 08, 2026

**ĐƠN TỰ ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN VẠN PHÁT HUNG NHIỆM KỲ 2026-2031/
APPLICATION FOR SELF-NOMINATION TO THE BOARD OF
DIRECTORS 2026 – 2031 TERM**

**Kính gửi/Tô: Hội đồng Quản trị Công ty Cổ phần Vạn Phát Hưng/
The Board of Directors of Van Phat Hung Corporation**

Tôi là **Võ Nguyễn Như Nguyễn**, sở hữu 7,820,881 cổ phần chiếm tỉ lệ 8,20% trên tổng số cổ phần Công ty Cổ phần Vạn Phát Hưng / I am **Vo Nguyen Nhu Nguyen**, owning 7,820,881 shares, accounting for 8,20% of the total shares of Van Phat Hung Corporation.

Căn cứ vào thông báo ứng cử, đề cử Thành viên Hội đồng Quản trị và quy định của Luật Doanh nghiệp và Điều lệ Công ty Cổ phần Vạn Phát Hưng, Tôi tự ứng cử Thành viên HĐQT Công ty Cổ phần Vạn Phát Hưng như sau: *Based on the notice for nomination and self-nomination of Board Members, the provisions of the Law on Enterprises, and the Charter of Van Phat Hung Corporation, I hereby apply for self-nomination to the Board of Directors of Van Phat Hung Corporation as follows:*

Stt/No.	Họ và tên ứng viên/Full Name of candidate	Số CMND/CCCD, ngày cấp, nơi cấp/ID/Citizenship ID No., Date & Place of Issue	Ngày tháng năm sinh/Date of birth	Trình độ học vấn/Educational background	Chức vụ hiện tại, nơi đang công tác/Current position & Organization	Địa chỉ thường trú/Permanent address	Vị trí ứng cử/Nominated position
01	VÕ NGUYỄN NHƯ NGUYỄN	096088000081 04/11/2022 Cục Cảnh sát QLHC về TTXH/ Police Department for Administrative Management of Social Order	18/06/1988	Đại học Bachelor	Chủ tịch HĐQT / Chairman Công ty CP Vạn Phát Hưng/ Van Phat Hung JSC	Căn hộ 30.4, Block 1B, Chung cư La Casa, Phường Phú Thuận, TP.HCM/ Apartment 30.4, Block 1B, La Casa Apartment, Phu Thuan Ward, Ho Chi Minh City	Thành viên HĐQT / Board Member

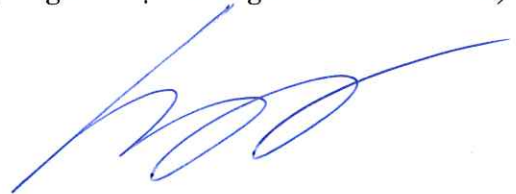
Tôi cam đoan tôi đủ điều kiện tự ứng cử vào vị trí Thành viên HĐQT theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử và bầu cử Thành viên HĐQT tại Đại hội đồng cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng.** / *I guarantee that I meet all the requirements for self-nomination to the Board of Directors as prescribed by the Company's Charter and the Regulations on nomination, self-nomination, and election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.*

Tôi cam kết chịu trách nhiệm về tính chính xác, trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử và bầu cử Thành viên HĐQT tại Đại hội đồng cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng.** / *I commit to being responsible for the accuracy and honesty of this document and the attached profile; simultaneously, I pledge to strictly comply with the Company's Charter and the Regulations on nomination, self-nomination, and election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.*

Xin trân trọng cảm ơn!
Thank you respectfully

CỔ ĐÔNG / SHAREHOLDER

(Ký và ghi rõ họ tên / Signature & Full name)



VÕ NGUYỄN NHƯ NGUYỄN

Hồ sơ kèm theo / Attached documents:

Sơ yếu lý lịch / Curriculum Vitae.

Hộ khẩu thường trú hoặc giấy tờ tương đương / Permanent Residence Book or equivalent.

Bản sao CMND/Hộ chiếu và các bằng cấp / Valid copies of ID Card/Passport and certificates.



CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày 08 tháng 04 năm 2026
Ho Chi Minh City, April 08, 2026

**ĐƠN ĐỀ CỬ/ ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN VẠN PHÁT HƯNG NHIỆM KỲ 2026-2031/
NOMINATION / CANDIDACY FORM FOR MEMBERS OF THE BOARD OF
DIRECTORS VAN PHAT HUNG CORPORATION
2026 – 2031 TERM**

**Kính gửi/To: Hội đồng Quản trị Công ty Cổ phần Vạn Phát Hưng/
The Board of Directors of Van Phat Hung Corporation**

Tôi là Cổ đông (theo danh sách chốt Cổ đông tham dự Đại hội đồng Cổ đông thường niên Công ty Cổ phần Vạn Phát Hưng ngày 18/03/2026) sở hữu 10,503,463 cổ phần chiếm tỷ lệ 11,01% tổng số cổ phần Công ty Cổ phần Vạn Phát Hưng (Danh sách đính kèm ở trang sau). Căn cứ vào thông báo ứng cử, đề cử Thành viên Hội đồng Quản trị và quy định của Luật Doanh nghiệp và Điều lệ Công ty Cổ phần Vạn Phát Hưng, tôi trân trọng đề cử ứng cử viên sau/ I am a Shareholder (according to the list of shareholders finalized on March 18, 2026, to attend the Annual General Meeting of Shareholders of Van Phat Hung Corporation), holding 10,503,463 shares, accounting for 11.01% of the total shares of Van Phat Hung Corporation (List attached on the following page). Pursuant to the Notice on the nomination and candidacy of Board of Directors members, the Law on Enterprises, and the Charter of Van Phat Hung Corporation, I hereby respectfully nominate the following candidate:

Stt/No.	Họ và tên ứng viên/Full Name of candidate	Số CMND/CCCD, ngày cấp, nơi cấp/ID/Citizenship ID No., Date & Place of Issue	Ngày tháng năm sinh/Date of birth	Trình độ học vấn/Educational background	Chức vụ hiện tại, nơi đang công tác/Current position & Organization	Địa chỉ thường trú/Permanent address	Vị trí ứng cử/Nominated position
01	LÊ MINH TRIỀU			Đại học Bachelor	Tổng giám đốc/General Director Công ty CP Vạn Phát Hưng/ Van Phat Hung JSC		Thành viên HĐQT / Board Member

Tôi cam đoan Ông Lê Minh Triều có đủ điều kiện được đề cử vào vị trí thành viên Hội đồng Quản trị theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/I guarantee that the aforementioned Mr. Le Minh Trieu meet all the requirements for nomination to the Board of Directors in accordance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of **Van Phat Hung Corporation**.

Tôi cam kết chịu trách nhiệm về tính chính xác, trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng Quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/ I commit to being held responsible for the accuracy and truthfulness of the content of this document and the attached dossier, while also committing to full compliance with the Company's Charter and the Regulations on

Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.

*Xin trân trọng cảm ơn/
Thank you respectfully!*

**ĐẠI DIỆN NHÓM CỔ ĐÔNG/ CỔ ĐÔNG ĐỀ CỬ
REPRESENTATIVE OF SHAREHOLDER GROUP
/NOMINATING SHAREHOLDER**
(ký tên và ghi rõ họ tên)/(Signature and Full Name)




VÕ ANH TUẤN

Hồ sơ kèm theo/Attached documents:

- 1. Sơ yếu lý lịch do người được đề cử/ứng cử tự khai/ Curriculum Vitae self-declared by the nominee/candidate;*
- 2. Hộ khẩu thường trú/ Giấy đăng ký tạm trú hoặc giấy tờ tương đương/Permanent Residence Registration / Temporary Residence Registration or equivalent documents;*
- 3. Giấy ủy quyền hợp lệ (nếu cổ đông ủy quyền cho người khác đề cử)/Valid Power of Attorney (if the shareholder authorizes another person to perform the nomination);*
- 4. Bản sao hợp lệ Chứng minh thư nhân dân/ hộ chiếu và các bằng cấp chứng nhận trình độ học vấn của ứng viên/ Certified copies of the National Identity Card/Passport and degrees/certificates verifying the candidate's educational qualifications.*

**DANH SÁCH CỔ ĐÔNG ĐỀ CỬ ỨNG CỬ VIÊN THAM GIA
THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN VẠN PHÁT HƯNG/
LIST OF SHAREHOLDERS NOMINATING CANDIDATES FOR THE BOARD OF
DIRECTORS OF VAN PHAT HUNG CORPORATION**

STT/NO.	Họ và tên cổ đồng/ <i>Full name of shareholder</i>	Số CCCD, nơi cấp, ngày cấp/ <i>ID No., Place & Date of Issue</i>	Địa chỉ/ <i>Address</i>	Tổng số CP sở hữu/ <i>Total shares owned</i>	Tỷ lệ % vốn điều lệ/ <i>% of Charter Capital</i>	Ký tên xác nhận/ <i>Signature for confirmation</i>
01	VÕ ANH TUẤN			10,503,463	11,01%	
TỔNG CỘNG (TOTAL)				10,503,463	11,01%	



CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày 10 tháng 04 năm 2026
Ho Chi Minh City, April 10, 2026

**ĐƠN ĐỀ CỬ/ ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN VẠN PHÁT HƯNG NHIỆM KỲ 2026-2031/
NOMINATION / CANDIDACY FORM FOR MEMBERS OF THE BOARD OF
DIRECTORS VAN PHAT HUNG CORPORATION
2026 – 2031 TERM**

**Kính gửi/To: Hội đồng Quản trị Công ty Cổ phần Vạn Phát Hưng/
The Board of Directors of Van Phat Hung Corporation**

Tôi là Cổ đông (theo danh sách chốt Cổ đông tham dự Đại hội đồng Cổ đông thường niên Công ty Cổ phần Vạn Phát Hưng ngày 18/03/2026) sở hữu 7,780,656 cổ phần chiếm tỷ lệ 8,16% tổng số cổ phần Công ty Cổ phần Vạn Phát Hưng (Danh sách đính kèm ở trang sau). Căn cứ vào thông báo ứng cử, đề cử Thành viên Hội đồng Quản trị và quy định của Luật Doanh nghiệp và Điều lệ Công ty Cổ phần Vạn Phát Hưng, tôi trân trọng đề cử ứng cử viên sau/ I am a shareholder (according to the list of shareholders finalized on March 18, 2026, to attend the Annual General Meeting of Shareholders of Van Phat Hung Corporation), holding 7,780,656 shares, accounting for 8,16% of the total shares of Van Phat Hung Corporation (List attached on the following page). Pursuant to the Notice on the nomination and candidacy of Board of Directors members, the Law on Enterprises, and the Charter of Van Phat Hung Corporation, I hereby respectfully nominate the following candidate:

Stt/No.	Họ và tên ứng viên/Full Name of candidate	Số CMND/CCCD, ngày cấp, nơi cấp/ID/Citizenship ID No., Date & Place of Issue	Ngày tháng năm sinh/Date of birth	Trình độ học vấn/Educational background	Chức vụ hiện tại, nơi đang công tác/Current position & Organization	Địa chỉ thường trú/Permanent address	Vị trí ứng cử/Nominated position
01	HUỲNH MINH LONG	Cục Cảnh sát QLHC về TTXH/ Police Department for Administrative Management of Social Order		Đại học Bachelor	Phó Tổng giám đốc /Deputy General Director Công ty CP Vạn Phát Hưng/ Van Phat Hung JSC		Thành viên HĐQT / Board Member

Tôi cam đoan Ông Huỳnh Minh Long có đủ điều kiện được đề cử vào vị trí thành viên Hội đồng Quản trị theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/I guarantee that the aforementioned Mr. Huynh Minh Long meet all the requirements for nomination to the Board of Directors in accordance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of **Van Phat Hung Corporation**.

Tôi cam kết chịu trách nhiệm về tính chính xác, trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng Quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/ We commit to being held responsible for the accuracy and truthfulness of the content of this document and the attached dossier, while also committing to full compliance with the Company's Charter and the Regulations on

Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.

***Xin trân trọng cảm ơn/
Thank you respectfully!***

**ĐẠI DIỆN NHÓM CỔ ĐÔNG/ CỔ ĐÔNG ĐỀ CỬ
REPRESENTATIVE OF SHAREHOLDER GROUP
/NOMINATING SHAREHOLDER**
(ký tên và ghi rõ họ tên)/(Signature and Full Name)




*Phan Việt Hồng Minh
(đại diện theo ủy quyền)*

Hồ sơ kèm theo/Attached documents:

- 1. Sơ yếu lý lịch do người được đề cử/ứng cử tự khai/ Curriculum Vitae self-declared by the nominee/candidate;*
- 2. Hộ khẩu thường trú/ Giấy đăng ký tạm trú hoặc giấy tờ tương đương/Permanent Residence Registration / Temporary Residence Registration or equivalent documents;*
- 3. Giấy ủy quyền hợp lệ (nếu cổ đông ủy quyền cho người khác đề cử)/Valid Power of Attorney (if the shareholder authorizes another person to perform the nomination);*
- 4. Bản sao hợp lệ Chứng minh thư nhân dân/ hộ chiếu và các bằng cấp chứng nhận trình độ học vấn của ứng viên/ Certified copies of the National Identity Card/Passport and degrees/certificates verifying the candidate's educational qualifications*

**DANH SÁCH CỔ ĐÔNG ĐỀ CỬ ỨNG CỬ VIÊN THAM GIA
THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN VẠN PHÁT HƯNG/
LIST OF SHAREHOLDERS NOMINATING CANDIDATES FOR THE BOARD OF
DIRECTORS OF VAN PHAT HUNG CORPORATION**

STT/NO.	Họ và tên cổ đồng/Full name of shareholder	Số CCCD, nơi cấp, ngày cấp/ ID No., Place & Date of Issue	Địa chỉ/Address	Tổng số CP sở hữu/Total shares owned	Tỷ lệ % vốn điều lệ/ % of Charter Capital	Ký tên xác nhận/ Signature for confirmation
01	VÕ PHAN KHÔI NGUYỄN			7,780,656	8,16%	
TỔNG CỘNG (TOTAL)				7,780,656	8,16%	



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày 10 tháng 04 năm 2026
Ho Chi Minh City, April 10, 2026

**ĐƠN ĐỀ CỬ/ ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN VẠN PHÁT HUNG NHIỆM KỲ 2026-2031/
NOMINATION / CANDIDACY FORM FOR MEMBERS OF THE BOARD OF
DIRECTORS VAN PHAT HUNG CORPORATION
2026 – 2031 TERM**

**Kính gửi/Tô: Hội đồng Quản trị Công ty Cổ phần Vạn Phát Hưng/
The Board of Directors of Van Phat Hung Corporation**

Tôi là cổ đông (theo danh sách chốt Cổ đông tham dự Đại hội đồng Cổ đông thường niên Công ty Cổ phần Vạn Phát Hưng ngày 18/03/2026) sở hữu 7,780,656 cổ phần chiếm 8,16% tổng số cổ phần Công ty Cổ phần Vạn Phát Hưng (Danh sách đính kèm ở trang sau). Căn cứ vào thông báo ứng cử, đề cử Thành viên Hội đồng Quản trị và quy định của Luật Doanh nghiệp và Điều lệ Công ty Cổ phần Vạn Phát Hưng, tôi/ chúng tôi trân trọng đề cử các ứng cử viên sau/ I am a Shareholder (according to the list of shareholders finalized on March 18, 2026, to attend the Annual General Meeting of Shareholders of Van Phat Hung Corporation), holding 7,780,656 shares, accounting for 8,16% of the total shares of Van Phat Hung Corporation (List attached on the following page). Pursuant to the Notice on the nomination and candidacy of Board of Directors members, the Law on Enterprises, and the Charter of Van Phat Hung Corporation, I hereby respectfully nominate the following candidate:

Stt/No.	Họ và tên ứng viên/Full Name of candidate	Số CMND/CCCD, ngày cấp, nơi cấp/ID/Citizenship ID No., Date & Place of Issue	Ngày tháng năm sinh/Date of birth	Trình độ học vấn/Educational background	Chức vụ hiện tại, nơi đang công tác/Current position & Organization	Địa chỉ thường trú/Permanent address	Vị trí ứng cử/Nominated position
01	TẶNG THÚY HẰNG			Đại học <i>Bachelor</i>	Phó phòng QLDA / <i>Deputy Head of Project Management</i> Công ty CP Vạn Phát Hưng/ <i>Van Phat Hung JSC</i>		Thành viên HĐQT / <i>Board Member</i>

Tôi cam đoan Bà Tăng Thúy Hằng có đủ điều kiện được đề cử vào vị trí thành viên Hội đồng Quản trị theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/ *I guarantee that the aforementioned Ms. Tang Thuy Hang meet all the requirements for nomination to the Board of Directors in accordance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.*

Tôi cam kết chịu trách nhiệm về tính chính xác, trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng Quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/ *I commit to being held responsible for the accuracy and truthfulness of the content of this document and the attached dossier, while also committing to full compliance with the Company's Charter and the Regulations on*

Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.

*Xin trân trọng cảm ơn/
Thank you respectfully!*

**ĐẠI DIỆN NHÓM CỔ ĐÔNG/ CỔ ĐÔNG ĐỀ CỬ
REPRESENTATIVE OF SHAREHOLDER GROUP
/NOMINATING SHAREHOLDER**
(ký tên và ghi rõ họ tên)/(Signature and Full Name)




Phan Việt Hồng
(đại diện theo ủy quyền)

Hồ sơ kèm theo/Attached documents:

- 1. Sơ yếu lý lịch do người được đề cử/ứng cử tự khai/ Curriculum Vitae self-declared by the nominee/candidate;*
- 2. Hộ khẩu thường trú/ Giấy đăng ký tạm trú hoặc giấy tờ tương đương/Permanent Residence Registration / Temporary Residence Registration or equivalent documents;*
- 3. Giấy ủy quyền hợp lệ (nếu cổ đông ủy quyền cho người khác đề cử)/Valid Power of Attorney (if the shareholder authorizes another person to perform the nomination);*
- 4. Bản sao hợp lệ Chứng minh thư nhân dân/ hộ chiếu và các bằng cấp chứng nhận trình độ học vấn của ứng viên/ Certified copies of the National Identity Card/Passport and degrees/certificates verifying the candidate's educational qualifications.*

**DANH SÁCH CỔ ĐÔNG ĐỀ CỬ ỨNG CỬ VIÊN THAM GIA
THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN VẠN PHÁT HƯNG/
LIST OF SHAREHOLDERS NOMINATING CANDIDATES FOR THE BOARD OF
DIRECTORS OF VAN PHAT HUNG CORPORATION**

STT/NO.	Họ và tên cổ đông/ <i>Full name of shareholder</i>	Số CCCD, nơi cấp, ngày cấp/ <i>ID No., Place & Date of Issue</i>	Địa chỉ/ <i>Address</i>	Tổng số CP sở hữu/ <i>Total shares owned</i>	Tỷ lệ % vốn điều lệ/ <i>% of Charter Capital</i>	Ký tên xác nhận/ <i>Signature for confirmation</i>
01	VÕ PHAN HỒNG NGỌC			7,780,656	8,16%	
TỔNG CỘNG (TOTAL)				7,780,656	8,16%	



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày 10 tháng 04 năm 2026
Ho Chi Minh City, April 10, 2026

**ĐƠN ĐỀ CỬ/ ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN VẠN PHÁT HUNG NHIỆM KỲ 2026-2031/
NOMINATION / CANDIDACY FORM FOR MEMBERS OF THE BOARD OF
DIRECTORS VAN PHAT HUNG CORPORATION
2026 – 2031 TERM**

**Kính gửi/Tô: Hội đồng Quản trị Công ty Cổ phần Vạn Phát Hưng/
The Board of Directors of Van Phat Hung Corporation**

Tôi là cổ đông (theo danh sách chốt Cổ đông tham dự Đại hội đồng Cổ đông thường niên Công ty Cổ phần Vạn Phát Hưng ngày 18/03/2026) sở hữu 6,619,138 cổ phần chiếm tỷ lệ 6,94% tổng số cổ phần Công ty Cổ phần Vạn Phát Hưng (Danh sách đính kèm ở trang sau). Căn cứ vào thông báo ứng cử, đề cử Thành viên Hội đồng Quản trị và quy định của Luật Doanh nghiệp và Điều lệ Công ty Cổ phần Vạn Phát Hưng, tôi/ chúng tôi trân trọng đề cử ứng cử viên sau/ I am a Shareholder (according to the list of shareholders finalized on March 18, 2026, to attend the Annual General Meeting of Shareholders of Van Phat Hung Corporation), holding 6,619,138 shares, accounting for 6,94% of the total shares of Van Phat Hung Corporation (List attached on the following page). Pursuant to the Notice on the nomination and candidacy of Board of Directors members, the Law on Enterprises, and the Charter of Van Phat Hung Corporation, I hereby respectfully nominate the following candidate:

Stt/No.	Họ và tên ứng viên/Full Name of candidate	Số CMND/CCCD, ngày cấp, nơi cấp/ID/Citizenship ID No., Date & Place of Issue	Ngày tháng năm sinh/Date of birth	Trình độ học vấn/Educational background	Chức vụ hiện tại, nơi đang công tác/Current position & Organization	Địa chỉ thường trú/Permanent address	Vị trí ứng cử/Nominated position
01	PHAN GIA MÃN			Đại học <i>Bachelor</i>	Trưởng phòng Kinh doanh/ <i>Sales Manager</i> Công ty TNHH Dịch vụ Tư vấn Nguyệt An/ <i>Nguyet An Consulting Service Co., Ltd.</i>		Thành viên HĐQT độc lập/ <i>Independent Board Member</i>

Tôi cam đoan Bà Phan Gia Mãn có đủ điều kiện được đề cử vào vị trí thành viên Hội đồng Quản trị theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/*We guarantee that the aforementioned Ms. Phan Gia Man meet all the requirements for nomination to the Board of Directors in accordance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.*

Tôi cam kết chịu trách nhiệm về tính chính xác, trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng Quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/ *We commit to being held responsible for the accuracy and truthfulness of the content of this document and the attached dossier, while also committing to full compliance with the Company's Charter and the Regulations on*

Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.

*Xin trân trọng cảm ơn/
Thank you respectfully!*


**ĐẠI DIỆN NHÓM CỔ ĐÔNG/ CỔ ĐÔNG ĐỀ CỬ
REPRESENTATIVE OF SHAREHOLDER GROUP
/NOMINATING SHAREHOLDER**
(ký tên và ghi rõ họ tên)/(Signature and Full Name)


Phan Tiêt Hong Minh
PHAN TIẾT HỒNG MINH

Hồ sơ kèm theo/Attached documents:

- 1. Sơ yếu lý lịch do người được đề cử/ứng cử tự khai/ Curriculum Vitae self-declared by the nominee/candidate;*
- 2. Hộ khẩu thường trú/ Giấy đăng ký tạm trú hoặc giấy tờ tương đương/Permanent Residence Registration / Temporary Residence Registration or equivalent documents;*
- 3. Giấy uỷ quyền hợp lệ (nếu cổ đông uỷ quyền cho người khác đề cử)/Valid Power of Attorney (if the shareholder authorizes another person to perform the nomination);*
- 4. Bản sao hợp lệ Chứng minh thư nhân dân/ hộ chiếu và các bằng cấp chứng nhận trình độ học vấn của ứng viên/ Certified copies of the National Identity Card/Passport and degrees/certificates verifying the candidate's educational qualifications.*

**DANH SÁCH CỔ ĐÔNG ĐỀ CỬ ỨNG CỬ VIÊN THAM GIA
THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN VẠN PHÁT HƯNG/
LIST OF SHAREHOLDERS NOMINATING CANDIDATES FOR THE BOARD OF
DIRECTORS OF VAN PHAT HUNG CORPORATION**

STT/NO.	Họ và tên cổ đông/ <i>Full name of shareholder</i>	Số CMND, nơi cấp, ngày cấp/ <i>ID No., Place & Date of Issue</i>	Địa chỉ/ <i>Address</i>	Tổng số CP sở hữu/ <i>Total shares owned</i>	Tỷ lệ % vốn điều lệ/ <i>% of Charter Capital</i>	Ký tên xác nhận/ <i>Signature for confirmation</i>
01	PHAN TIẾT HÔNG MINH			6,619,138	6,94%	
TỔNG CỘNG (TOTAL)				6,619,138	6,94%	



CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày 03 tháng 04 năm 2026
Ho Chi Minh City, April 03, 2026

**ĐƠN ĐỀ CỬ/ ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN VAN PHÁT HƯNG NHIỆM KỲ 2026-2031/
NOMINATION / CANDIDACY FORM FOR MEMBERS OF THE BOARD OF
DIRECTORS VAN PHAT HUNG CORPORATION
2026 – 2031 TERM**

**Kính gửi/Tô: Hội đồng Quản trị Công ty Cổ phần Vạn Phát Hưng/
The Board of Directors of Van Phat Hung Corporation**

Chúng tôi là nhóm cổ đông (theo danh sách chốt Cổ đông tham dự Đại hội đồng Cổ đông thường niên Công ty Cổ phần Vạn Phát Hưng ngày 18/03/2026) sở hữu 9,192,992 cổ phần chiếm 9,64% tổng số cổ phần Công ty Cổ phần Vạn Phát Hưng (Danh sách đính kèm ở trang sau). Căn cứ vào thông báo ứng cử, đề cử Thành viên Hội đồng Quản trị và quy định của Luật Doanh nghiệp và Điều lệ Công ty Cổ phần Vạn Phát Hưng, tôi/ chúng tôi trân trọng đề cử các ứng cử viên sau/*We are a group of shareholders (according to the list of shareholders finalized on March 18, 2026, to attend the Annual General Meeting of Shareholders of Van Phat Hung Corporation), holding 9,192,992 shares, accounting for 9,64% of the total shares of Van Phat Hung Corporation (List attached on the following page). Pursuant to the Notice on the nomination and candidacy of Board of Directors members, the Law on Enterprises, and the Charter of Van Phat Hung Corporation, We hereby respectfully nominate the following candidate:*

Stt/No.	Họ và tên ứng viên/ <i>Full Name of candidate</i>	Số CMND/CCCD, ngày cấp, nơi cấp/ <i>ID/Citizenship ID No., Date & Place of Issue</i>	Ngày tháng năm sinh/ <i>Date of birth</i>	Trình độ học vấn/ <i>Educational background</i>	Chức vụ hiện tại, nơi đang công tác/ <i>Current Position & Organization</i>	Địa chỉ thường trú/ <i>Permanent address</i>	Vị trí ứng cử/ <i>Nominated position</i>
01	NGUYỄN HOÀNG HẠNH			Đại học <i>Bachelor</i>			Thành viên HĐQT độc lập/ <i>Independent Board Member</i>

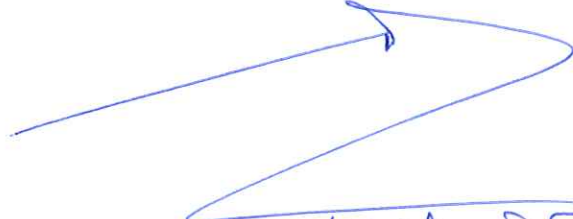
Chúng tôi cam đoan Bà Nguyễn Hoàng Hạnh có đủ điều kiện được đề cử vào vị trí thành viên Hội đồng Quản trị theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/*I guarantee that the aforementioned Ms. Nguyen Hoang Hanh meet all the requirements for nomination to the Board of Directors in accordance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.*

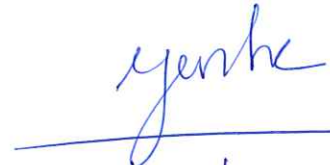
Chúng tôi cam kết chịu trách nhiệm về tính chính xác, trung thực của nội dung văn bản và hồ sơ kèm theo đồng thời cam kết tuân thủ đầy đủ theo quy định của Điều lệ Công ty và Quy chế đề cử, ứng cử & bầu cử thành viên Hội đồng Quản trị tại Đại hội Cổ đông thường niên năm 2026 của **Công ty Cổ phần Vạn Phát Hưng**/*I commit to being held responsible for the accuracy and truthfulness of the content of this document and the attached dossier, while also committing to full compliance with the Company's Charter and the Regulations on*

Nomination, Candidacy, and Election of Board Members at the 2026 Annual General Meeting of Shareholders of Van Phat Hung Corporation.

*Xin trân trọng cảm ơn/
Thank you respectfully!*

**ĐẠI DIỆN NHÓM CỔ ĐÔNG/ CỔ ĐÔNG ĐỀ CỬ
REPRESENTATIVE OF SHAREHOLDER GROUP
/NOMINATING SHAREHOLDER**
(ký tên và ghi rõ họ tên)/(Signature and Full Name)

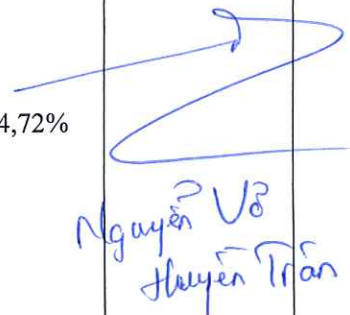
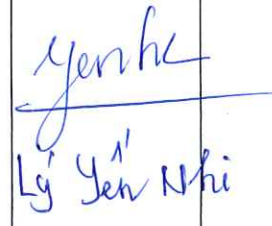

Nguyễn Võ Huyền Trân.


Lý Yến Nhi

Hồ sơ kèm theo/Attached documents:

1. Sơ yếu lý lịch do người được đề cử/ứng cử tự khai/ *Curriculum Vitae self-declared by the nominee/candidate;*
2. Hộ khẩu thường trú/ Giấy đăng ký tạm trú hoặc giấy tờ tương đương/ *Permanent Residence Registration / Temporary Residence Registration or equivalent documents;*
3. Giấy uỷ quyền hợp lệ (nếu cổ đông uỷ quyền cho người khác đề cử)/ *Valid Power of Attorney (if the shareholder authorizes another person to perform the nomination);*
4. Bản sao hợp lệ Chứng minh thư nhân dân/ hộ chiếu và các bằng cấp chứng nhận trình độ học vấn của ứng viên/ *Certified copies of the National Identity Card/Passport and degrees/certificates verifying the candidate's educational qualifications.*

**DANH SÁCH CỔ ĐÔNG ĐỀ CỬ ỨNG CỬ VIÊN THAM GIA
THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN VẠN PHÁT HƯNG/
LIST OF SHAREHOLDERS NOMINATING CANDIDATES FOR THE BOARD OF
DIRECTORS OF VAN PHAT HUNG CORPORATION**

STT/NO.	Họ và tên cổ đông/ <i>Full name of shareholder</i>	Số CMND, nơi cấp, ngày cấp/ <i>ID No., Place & Date of Issue</i>	Địa chỉ/ <i>Address</i>	Tổng số CP sở hữu/ <i>Total shares owned</i>	Tỷ lệ % vốn điều lệ/ <i>% of Charter Capital</i>	Ký tên xác nhận/ <i>Signature for confirmation</i>
01	NGUYỄN VÕ HUYỀN TRÂN			4,500,000	4,72%	 Nguyễn Võ Huyền Trân .
02	LÝ YẾN NHI			4,692,992	4,92%	 Lý Yến Nhi
TỔNG CỘNG (TOTAL)				9,192,992	9,64%	

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

(Nominee for the Board of Directors for the 2026 - 2031 Term)

- **Full name:** VO NGUYEN NHU NGUYEN
- **Gender:** Male
- **Date of birth:**
- **Place of birth:** Ca Mau
- **ID Card No.:**
- **Nationality:** Vietnamese
- **Ethnicity:** Kinh
- **Native place:** Ca Mau
- **Permanent address:**
- **Current residence:**
- **Contact number:** 028 37850011
- **Education/Qualification:** Bachelor of Finance

WORK EXPERIENCE

(Summary of workplaces, positions, and occupations)

- **07/2014 – 01/2015:** Product Auditor at J.D. Power and Associates, Westlake Village, USA
- **02/2015 – 11/2018:** Member of the Board of Directors, Van Phat Hung Corporation
- **12/2018 – 14/04/2022:** Member of the Board of Directors cum Deputy General Director, Van Phat Hung Corporation
- **15/04/2022 – 21/03/2023:** Member of the Board of Directors cum General Director, Van Phat Hung Corporation
- **22/03/2023 – Present:** Chairman of the Board of Directors, Van Phat Hung Corporation

CURRENT POSITIONS

- **At Van Phat Hung Corporation:** Chairman of the Board of Directors
- **At other organizations:** Member of the Board of Directors – An Hung Service Trading Investment JSC

OWNERSHIP DATA

Number of shares and ownership ratio in Van Phat Hung Corporation held by myself and related persons: *(As of the record date for the 2026 Annual General Meeting of Shareholders)*

- **Total shares:** 40,504,794 shares
- **Ownership ratio:** 42.47% of the Charter Capital of Van Phat Hung Corporation

Related interests regarding Van Phat Hung Corporation:

I hereby certify that the above statements are true and complete to the best of my knowledge, and I shall be fully responsible before the law for any inaccuracies.

Ho Chi Minh City, April 08, 2026

Declarant

(Signed)

VO NGUYEN NHU NGUYEN

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

(Nominee for the Board of Directors for the 2026 - 2031 Term)

- **Full name:** LE MINH TRIEU
- **Gender:** Male
- **Date of birth:**
- **Place of birth:** Can Tho
- **ID Card No:**
- **Ethnicity:** Kinh
- **Native place:** Can Tho
- **Permanent address:**
- **Current residence:**
- **Contact number:**
- **Education/Qualification:** Bachelor of Economics

WORK EXPERIENCE

(Summary of workplaces, positions, and occupations)

- **12/2004 – 10/2010:** Sales Staff, Van Phat Hung Corporation
- **11/2010 – 11/2011:** Deputy Manager of Sales Department, Van Phat Hung Corporation
- **01/2016 – 12/2018:** Deputy Manager of Sales Department, Van Phat Hung Corporation
- **01/2019 – 03/2023:** Deputy Manager of Customer Service Department, Van Phat Hung Corporation
- **04/2023 – 12/03/2026:** Manager of Customer Service Department, Van Phat Hung Corporation
- **13/03/2026 – 22/03/2026:** Deputy General Director, Van Phat Hung Corporation
- **23/03/2023 – Present:** General Director, Van Phat Hung Corporation

CURRENT POSITIONS

- **At Van Phat Hung Corporation:** General Director
- **At other organizations:** Director – Del Sol Co., Ltd.

OWNERSHIP DATA

Number of shares and ownership ratio in Van Phat Hung Corporation held by myself and related persons: *(As of the record date for the 2026 Annual General Meeting of Shareholders)*

- **Total shares:** 0 shares
- **Ownership ratio:** 0% of the Charter Capital of Van Phat Hung Corporation

I hereby certify that the above statements are true and complete to the best of my knowledge, and I shall be fully responsible before the law for any inaccuracies.

Ho Chi Minh City, April 08, 2026

Declarant

(Signed)

LE MINH TRIEU

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

(Nominee for the Board of Directors for the 2026 - 2031 Term)

- **Full name:** HUYNH MINH LONG
- **Gender:** Male
- **Date of birth:**
- **Place of birth:** Ho Chi Minh City
- **ID Card No.:**
- **Nationality:** Vietnamese
- **Ethnicity:** Kinh
- **Native place:** Tay Ninh
- **Permanent address:**
- **Current residence:**
- **Contact number:**
- **Education/Qualification:** Bachelor of Finance

WORK EXPERIENCE

(Summary of workplaces, positions, and occupations)

- **01/2022 – 06/01/2026:** Investment Specialist, Van Phat Hung Corporation
- **07/01/2026 – Present:** Deputy General Director, Van Phat Hung Corporation

CURRENT POSITIONS

- **At Van Phat Hung Corporation:** Deputy General Director
- **At other organizations:** General Director – Thuan Hung Construction JSC

OWNERSHIP DATA

Number of shares and ownership ratio in Van Phat Hung Corporation held by myself and related persons: *(As of the record date for the 2026 Annual General Meeting of Shareholders)*

- **Total shares:** 0 shares
- **Ownership ratio:** 0% of the Charter Capital of Van Phat Hung Corporation

I hereby certify that the above statements are true and complete to the best of my knowledge, and I shall be fully responsible before the law for any inaccuracies.

Ho Chi Minh City, April 10, 2026

Declarant

(Signed)

HUYNH MINH LONG

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

(Nominee for the Board of Directors for the 2026 - 2031 Term)

- **Full name:** TANG THUY HANG
- **Gender:** Female
- **Date of birth:**
- **Place of birth:** Cai Nuoc, Ca Mau
- **ID Card No.:**
- **Nationality:** Vietnamese
- **Ethnicity:** Kinh
- **Native place:** Ca Mau
- **Permanent address:**
- **Current residence:**
- **Contact number:**
- **Education/Qualification:** Bachelor's Degree

WORK EXPERIENCE

(Summary of workplaces, positions, and occupations)

- **2010 – 2017:** Deputy Manager of Project Management Department, Van Phat Hung Corp.
- **2018 – 2023:** General Project Manager, An Gia Real Estate Investment & Development Corp.
- **2023 – Present:** Deputy Manager of Project Management Department, Van Phat Hung Corp.

CURRENT POSITIONS

- **At Van Phat Hung Corporation:** Deputy Manager of Project Management Department
- **At other organizations:** (None listed)

Number of shares and ownership ratio in Van Phat Hung Corporation held by myself and related persons: *(As of the record date for the 2026 Annual General Meeting of Shareholders)*

- **Total shares:** 0 shares
- **Ownership ratio:** 0 % of the Charter Capital of Van Phat Hung Corporation

Conflicts of interest regarding Van Phat Hung Corporation: (None listed)

I hereby certify that the above statements are true and complete to the best of my knowledge, and I shall be fully responsible before the law for any inaccuracies.

Ho Chi Minh City, April 10, 2026

Declarant

(Signed)

TANG THUY HANG

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

(Nominee for the Independent Member of the Board of Directors for the 2026 - 2031 Term)

- **Full name:** PHAN GIA MAN
- **Gender:** Female
- **Date of birth:**
- **Place of birth:** Ho Chi Minh City
- **ID Card No.:**
- **Nationality:** Vietnamese
- **Ethnicity:** Hoa
- **Native place:** China
- **Permanent address:**
- **Current residence:**
- **Contact number:**
- **Education/Qualification:** Bachelor's Degree

WORK EXPERIENCE

(Summary of workplaces, positions, and occupations)

- **01/2008 – 04/2021:** In charge of Commerce & Import-Export – AT Company (China)
- **05/2021 – 04/2022:** Deputy General Director – Van Phat Hung Corporation
- **05/2022 – 09/2024:** Sales Manager – Vu Thanh Import-Export Company
- **10/2024 – Present:** Sales Manager – Nguyet An Consulting Service Co., Ltd.

CURRENT POSITIONS

- **At Van Phat Hung Corporation:** None
- **At other organizations:** Sales Manager – Nguyet An Consulting Service Co., Ltd.

OWNERSHIP DATA

Number of shares and ownership ratio in Van Phat Hung Corporation held by myself and related persons: *(As of the record date for the 2026 Annual General Meeting of Shareholders)*

- **Total shares:** 0 shares
- **Ownership ratio:** 0% of the Charter Capital of Van Phat Hung Corporation
- **Conflicts of interest regarding Van Phat Hung Corporation:** None

I hereby certify that the above statements are true and complete to the best of my knowledge, and I shall be fully responsible before the law for any inaccuracies.

Ho Chi Minh City, April 10, 2026

Declarant

(Signed)

PHAN GIA MAN

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

(Nominee for the Independent Member of the Board of Directors for the 2026 - 2031 Term)

- **Full name:** NGUYEN HOANG HANH
- **Gender:** Female
- **Date of birth:**
- **Place of birth:** Ho Chi Minh City
- **ID Card No.:**
- **Nationality:** Vietnamese
- **Ethnicity:** Kinh
- **Permanent address:**
- **Current residence:**
- **Contact number:**
- **Education/Qualification:** Bachelor's Degree

WORK EXPERIENCE

(Summary of workplaces, positions, and occupations)

- **10/2022 – 03/2024:** Internal Communications Manager – Hoang An Nhien Group
- **07/2018 – 10/2020:** Brand and Communications Manager – Orient Commercial Joint Stock Bank (OCB)
- **12/2016 – 03/2018:** Editorial & Content Production Manager – CMG Asia Group

CURRENT POSITIONS

- **At Van Phat Hung Corporation:** None
- **At other organizations:** None

OWNERSHIP DATA

Number of shares and ownership ratio in Van Phat Hung Corporation held by myself and related persons: *(As of the record date for the 2026 Annual General Meeting of Shareholders)*

- **Total shares:** 0 shares
- **Ownership ratio:** 0% of the Charter Capital of Van Phat Hung Corporation
- **Conflicts of interest regarding Van Phat Hung Corporation:** None

I hereby certify that the above statements are true and complete to the best of my knowledge, and I shall be fully responsible before the law for any inaccuracies.

Ho Chi Minh City, April 10, 2026

Declarant

(Signed)

NGUYEN HOANG HANH



No: 10/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Regarding the selection of the Auditing Company for the 2026 Financial Statements

To: THE GENERAL MEETING OF SHAREHOLDERS OF

VAN PHAT HUNG CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Van Phat Hung Corporation, 19th amendment dated September 15, 2022.

1. Criteria for selecting the Auditing Company for the 2026 fiscal year:

- The auditing company must operate legally in Vietnam and be approved by the State Securities Commission to audit listed companies;
- The auditing company must have a high reputation for audit quality and experience in auditing public companies, listed companies, and major banking/financial institutions in Vietnam;
- The audit team must possess high professional qualifications, integrity, and uphold professional ethics to enhance the reliability and trust of the readers of the Company's financial statements;
- The auditing company must offer reasonable audit fees commensurate with the quality of the audit.

2. Specific proposal of Auditing Companies for the 2026 fiscal year: Based on the above criteria, the Board of Directors respectfully submits to the General Meeting of Shareholders to approve the authorization for the Board of Directors to select one of the following auditing companies to perform the audit of the financial statements for the 2026 fiscal year:

1. KPMG Limited
2. VACO Auditing Company Limited
3. PwC Vietnam Limited

In the event that the Board of Directors cannot negotiate or sign a contract with the aforementioned auditing units, the Board of Directors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select another auditing unit from the list approved by the State Securities Commission.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

VO NGUYEN NHU NGUYEN



No: 11/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Regarding the payment of salaries and remuneration for the Board of Directors in 2025 & the Remuneration Plan for the Board of Directors in 2026

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Van Phat Hung Corporation, 19th amendment dated September 15, 2022;
- Pursuant to the 2025 business results and the actual operational status of the Company.

The Board of Directors (BOD) of Van Phat Hung Corporation respectfully submits to the General Meeting of Shareholders (GMS) the report on remuneration for the Board of Directors and the Audit Committee for 2025, and the plan for remuneration and bonuses for the BOD and its sub-committees for 2026 as follows:

FOR THE YEAR 2025:

- **Board of Directors:** There were no members directly involved in the executive management of the Company.
- Members who did not directly participate in the daily executive management of the Company did not receive salaries.
- **Remuneration for the BOD:** As the Company's 2025 profit results did not meet the targets set by the 2025 Annual General Meeting of Shareholders, the Board of Directors shall not receive remuneration for the year 2025.
- **Audit Committee:** Members of the Audit Committee receive remuneration and allowances in accordance with the decisions of the Board of Directors.

FOR THE YEAR 2026:

- In 2026, BOD members who directly participate in the management or daily operations of the Company shall continue to receive salaries for their respective positions as per the labor contracts signed with the Company.
- Furthermore, based on the 2026 business plan, the Board of Directors requests the GMS to approve the 2026 BOD remuneration level as follows:

- Entitled to **2% in cash** of the total profit after tax, provided that the Company achieves its 2026 profit plan.
- The detailed remuneration for each member will be fully decided by the Board of Directors based on the level of contribution of each individual member.
- **Regarding the Audit Committee under the BOD:** Members of the Audit Committee under the Board of Directors shall receive remuneration, salaries, and allowances according to the decisions of the Board of Directors.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

VO NGUYEN NHU NGUYEN



No: 12/2026/TT-VPH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 01, 2026

PROPOSAL TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Subject: Approval of contracts and transactions with related parties of the Company and contracts and transactions within the authority of the General Meeting of Shareholders

To: THE GENERAL MEETING OF SHAREHOLDERS OF VAN PHAT HUNG CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020;
- Pursuant to the Charter of Van Phat Hung Corporation.

The Board of Directors (BOD) of Van Phat Hung Corporation respectfully submits to the General Meeting of Shareholders (GMS) for approval of the following matters:

1. Approval for the execution of contracts and transactions with a value equal to or greater than 35% of the Company's total assets:

- This includes transactions or a series of transactions occurring within 12 months from the date of the first transaction with a cumulative value of 35% or more of the total asset value recorded in the most recent financial statements.
- **Contracting parties:** Transactions between Van Phat Hung Corporation and enterprises listed in Appendix 01 attached to this Proposal.
- **Primary contents of contracts and transactions include:**
 - Loans, lending, loan guarantees, and other forms of loan security (excluding prohibited transactions, loans, or guarantees for Shareholders as prescribed by law).
 - Share transfers.
 - Capital contributions to increase charter capital in the aforementioned organizations.
 - Other types of civil and commercial contracts.
- **Specific value:** Based on values at the time of each specific contract/transaction, ensuring the best interests of Van Phat Hung Corporation.

2. Approval of transactions between the Company and BOD members, the General Director, other managers, and their related individuals or organizations:

- This excludes the provision of loans or guarantees to Shareholders and their related parties that are prohibited by law.
- **Specific value:** Based on values at each specific time and contract, ensuring the best interests of the Company.

3. Authorization for the Board of Directors:

- To facilitate the completion of business plans and development orientations approved by the GMS, the BOD requests the GMS to authorize the Board of Directors with full power to:
 - Decide on policies, conduct negotiations, seek partners, and sign contracts.
 - Perform related procedures to finalize transactions involving loans, transfers, or acquisition of assets valued at 35% or more of total assets (including cumulative transactions within 12 months).
- The BOD shall perform information disclosure and report to Shareholders at the next Annual General Meeting in accordance with regulations.

4. Implementation period: From the effective date of the GMS Resolution until the next Annual General Meeting. Any previous GMS Resolutions containing content contrary to this Proposal shall cease to be effective upon this Proposal's implementation.

5. Implementation: The GMS authorizes the Board of Directors to decide on each specific case and implement them in accordance with the Company's actual situation, the Company's Charter, and internal regulations.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

VO NGUYEN NHU NGUYEN

APPENDIX 1

Attached to Proposal No. 12/2026/TT-VPH dated April 01, 2026, submitted to the 2026 Annual General Meeting of Shareholders (Regarding the approval of transactions with Related Parties of the Company)

No	NAME OF COMPANY	BUSINESS REGISTRATION NUMBER
1.	AN HUNG INVESTMENT TRADING SERVICES JOINT STOCK COMPANY	0315246462
2.	DINH AN INVESTMENT JOINT STOCK COMPANY	0316770686
3.	HOA BINH URBAN ENVIRONMENTAL SERVICES JOINT STOCK COMPANY	0304607942
4.	THUAN HUNG CONSTRUCTION JOINT STOCK COMPANY	0305686009
5.	SAI GON MOI REAL ESTATE JOINT STOCK COMPANY	0308996104
6.	C.T.C TRADING AND TOURISM SERVICES JOINT STOCK COMPANY	0302522468

VAN PHAT HUNG CORPORATION

**AUDITED CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**



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VAN PHAT HUNG CORPORATION2nd Floor, Tulip Tower, No. 15 Hoang Quoc Viet Street, Phu Thuan Ward, Ho Chi Minh City**STATEMENT OF THE EXECUTIVE BOARD**

The Executive Board of Van Phat Hung Corporation (the "Company") presents this report together with the Company's consolidated financial statements for the year ended 31 December 2025.

BOARD OF MANAGEMENT, AUDIT COMMITTEE, AND EXECUTIVE BOARD

The members of the Board of Management, the Audit Committee, and the Executive Board who held office during the year and to the date of this report are as follows:

Board of Management

Full name	Position	Appointment/ Dismissal
Mr. Vo Nguyen Nhu Nguyen	Chairman	
Mr. Vo Anh Tuan	Member	
Mr. Truong Thanh Nhan	Member	
Mr. Tran Hai Phuong	Independent member	
Ms. Tran Thanh Phuong Trang	Non-executive member	Dismissed on 23 July 2025

Audit Committee

Full name	Position	Appointment/ Dismissal
Mr. Tran Hai Phuong	Chairman	
Mr. Truong Thanh Nhan	Member	Appointed on 23 July 2025
Ms. Tran Thanh Phuong Trang	Member	Dismissed on 23 July 2025

Board of General Directors

Full name	Position	Appointment/ Dismissal
Mr. Le Minh Trieu	General Director	Appointed on 23 March 2026
Mr. Chau Quang Dat	General Director	Appointed on 5 December 2025 and dismissed on 23 March 2026
Mr. Ngo Thanh Xuan	General Director	Dismissed on 5 December 2025
Mr. Huynh Minh Long	Deputy General Director	Appointed on 7 January 2026
Mr. Le Minh Trieu	Deputy General Director	Appointed on 12 March 2026 and dismissed on 23 March 2026
Mr. Chau Quang Dat	Deputy General Director	Appointed on 7 November 2025 and dismissed on 5 December 2025
Mr. Phung Dien Trong	Deputy General Director	Dismissed on 9 May 2025

Legal representative

Full name	Position	Appointment/ Dismissal
Mr. Vo Nguyen Nhu Nguyen	Chairman	
Mr. Le Minh Trieu	General Director	Appointed on 23 March 2026
Mr. Chau Quang Dat	General Director	Appointed on 5 December 2025 and dismissed on 23 March 2026
Mr. Ngo Thanh Xuan	General Director	Dismissed on 5 December 2025

EXECUTIVE BOARD'S STATEMENT OF RESPONSIBILITY

The Executive Board of the Company is responsible for preparing the consolidated financial statements, which give a true and fair view of the consolidated financial position of the Company as at 31 December 2025, its consolidated financial performance and its consolidated cash flows for the year then ended. In preparing these consolidated financial statements, the Executive Board is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the consolidated financial statements;
- Prepare the consolidated financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business; and
- Design and implement an effective internal control system for the purpose of properly preparing the consolidated financial statements so as to minimise errors and frauds.

STATEMENT OF THE EXECUTIVE BOARD (CONTINUED)

EXECUTIVE BOARD'S STATEMENT OF RESPONSIBILITY (CONTINUED)

The Executive Board is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Company and for ensuring that the consolidated financial statements comply with Vietnamese Accounting Standards, accounting regimes for enterprises and legal regulations relating to the preparation and presentation of the consolidated financial statements. The Executive Board is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Executive Board confirms that the Company has complied with the above requirements in preparing the consolidated financial statements.

In the Executive Board's opinion, the consolidated financial statements give a true and fair view of the financial position of the Company as at 31 December 2025, its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to the preparation and presentation of the consolidated financial statements.

For and on behalf of the Executive Board,



Vo Nguyen Nhu Nguyen

Chairman

Ho Chi Minh City, 26 March 2026

No.: 063 /VACO/BCKiT.HCM

INDEPENDENT AUDITORS' REPORT

To: **The Shareholders**
The Board of Management, the Audit Committee, and the Executive Board
Van Phat Hung Corporation

We have audited the accompanying consolidated financial statements of Van Phat Hung Corporation ("the Company"), prepared on 26 March 2026, as set out from page 5 to page 53, which comprise the consolidated balance sheet as at 31 December 2025, the consolidated income statement and the consolidated cash flow statement for the year then ended, and the notes to the consolidated financial statements (collectively referred to as the "consolidated financial statements").

Executive Board's Responsibility

The Executive Board is responsible for the true and fair preparation and presentation of these consolidated financial statements in accordance with Vietnamese Accounting Standards, accounting regimes for enterprises and legal regulations relating to the preparation and presentation of the consolidated financial statements and for such internal control as the Executive Board determines as necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to frauds or errors.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Company's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Executive Board, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the accompanying consolidated financial statements give a true and fair view of, in all material respects, the consolidated financial position of the Company as at 31 December 2025, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to the preparation and presentation of the consolidated financial statements.

VACO Hanoi

12A Floor, 319 Corporation Tower, No.63 Le Van Luong
Yen Hoa Ward, Hanoi City
Tel: (84-24) 3577 0781/ Fax: (84-24) 3577 0787

VACO Ho Chi Minh

10th Floor, HUD Building, No.159 Dien Bien Phu Street
Gia Dinh Ward, Ho Chi Minh City
Tel: (84-28) 3840 6618 - Fax: (84-28) 3840 6616

VACO Dong Nai

No. 79 Ha Huy Giap Street
Tran Bien Ward, Dong Nai Province
Tel: (84-251) 382 8560 - Fax: (84-251) 382 8560

INDEPENDENT AUDITORS' REPORT (CONTINUED)

Emphasis of matter

As presented in Note 1 - General information of the Notes to the consolidated financial statements, during the year the Company completed the disposal of its entire investment in its indirect subsidiary - Di An General Clinic Joint Stock Company, and concurrently completed the acquisition of a new direct subsidiary - Casa Bonita Joint Stock Company. Accordingly, the comparative figures, being those presented in the consolidated financial statements for the year ended 31 December 2024, are for reference only and are not comparable. Our opinion does not relate to this matter.



Nguyen Ngoc Thach
Deputy General Director
Audit Practising Registration Certificate
No. 1822-2023-156-1
For and on behalf of
HO CHI MINH CITY BRANCH
VACO AUDITING COMPANY LIMITED
Ho Chi Minh City, 26 March 2026

Nguyen Thi Thu Hien
Auditor
Auditing Practising Certificate
No. 4262-2023-156-1

CONSOLIDATED BALANCE SHEET

As at 31 December 2025

Unit: VND

ASSETS	Codes	Notes	Closing balance	Opening balance
A - CURRENT ASSETS	100		1,319,428,895,805	1,305,769,159,110
I. Cash and cash equivalents	110	4	33,676,527,932	183,487,194,154
1. Cash	111		8,676,527,932	33,064,786,354
2. Cash equivalents	112		25,000,000,000	150,422,407,800
II. Short-term financial investments	120	5	6,440,000,000	6,440,000,000
1. Trading securities	121		-	1,440,800,000
2. Provision for impairment of trading securities	122		-	(1,440,800,000)
3. Held-to-maturity investments	123		6,440,000,000	6,440,000,000
III. Short-term receivables	130		1,085,914,918,295	907,207,269,848
1. Short-term trade receivables	131	6	45,031,702,624	177,308,284,490
2. Short-term advances to suppliers	132		2,579,303,924	2,355,648,717
3. Short-term loan receivables	135	7	204,691,474,148	184,359,297,657
4. Other short-term receivables	136	8	833,736,702,599	543,308,303,984
5. Provision for short-term doubtful debts	137		(124,265,000)	(124,265,000)
IV. Inventories	140		192,729,910,546	203,999,623,968
1. Inventories	141	9	192,729,910,546	206,526,688,561
2. Provision for devaluation of inventories	149	9	-	(2,527,064,593)
V. Other current assets	150		667,539,032	4,635,071,140
1. Short-term prepayments	151		59,316,965	147,180,195
2. Value-added tax deductibles	152		529,199,528	4,408,696,015
3. Taxes and amounts receivable from the State budget	153	18	79,022,539	79,194,930
B - NON-CURRENT ASSETS	200		637,109,032,278	626,107,744,003
I. Long-term receivables	210		304,658,873,053	229,690,922,927
1. Long-term loan receivables	215	7	97,399,638,411	97,399,638,411
2. Other long-term receivables	216	8	207,259,234,642	132,291,284,516
II. Fixed assets	220		12,006,367,153	13,533,157,292
1. Tangible fixed assets	221	11	12,006,367,153	13,533,157,292
- Cost	222		60,503,518,344	59,548,943,022
- Accumulated depreciation	223		(48,497,151,191)	(46,015,785,730)
2. Intangible fixed assets	227		-	-
- Cost	228		30,499,300	30,499,300
- Accumulated amortization	229		(30,499,300)	(30,499,300)
III. Investment properties	230	12	9,029,902,583	9,461,637,935
- Cost	231		19,282,898,979	19,282,898,979
- Accumulated depreciation	232		(10,252,996,396)	(9,821,261,044)
IV. Long-term assets in progress	240		144,123,682,752	152,574,344,957
1. Long-term work in progress	241	10	138,511,236,903	138,511,236,903
2. Construction in progress	242	13	5,612,445,849	14,063,108,054
V. Long-term financial investments	250	5	133,653,105,402	133,168,548,643
1. Investment in joint ventures, associates	252		125,653,105,402	126,168,548,643
2. Held-to-maturity investments	255		8,000,000,000	7,000,000,000
VI. Other long-term assets	260		33,637,101,335	87,679,132,249
1. Long-term prepayments	261		225,232,930	32,659,213,119
2. Deferred tax assets	262	14	8,546,429,995	8,559,215,319
3. Goodwill	269	15	24,865,438,410	46,460,703,811
TOTAL ASSETS (270 = 100 + 200)	270		1,956,537,928,083	1,931,876,903,113


The accompanying notes are an integral part of these consolidated financial statements

CONSOLIDATED BALANCE SHEET (CONTINUED)


As at 31 December 2025

Unit: VND

RESOURCES	Codes	Notes	Closing balance	Opening balance
C - LIABILITIES	300		929,486,778,353	839,286,058,836
I. Current liabilities	310		927,805,314,536	833,660,653,096
1. Short-term trade payables	311	16	2,783,194,062	2,749,355,289
2. Short-term advances from customers	312	17	138,969,372,195	130,117,955,174
3. Taxes and amounts payable to the State budget	313	18	3,313,205,776	30,957,039,925
4. Payables to employees	314		-	159,000,000
5. Short-term accrued expenses	315	19	53,081,290,320	75,676,287,006
6. Other short-term payables	319	20	183,015,861,642	149,185,562,176
7. Short-term loans and obligations under finance leases	320	21	536,894,850,912	434,263,247,897
8. Bonus and welfare funds	322		9,747,539,629	10,552,205,629
II. Non-current liabilities	330		1,681,463,817	5,625,405,740
1. Deferred tax liabilities	341	22	1,414,629,317	5,318,571,240
2. Long-term provisions	342		266,834,500	306,834,500
D - EQUITY	400		1,027,051,149,730	1,092,590,844,277
I. Owner's equity	410	23	1,027,051,149,730	1,092,590,844,277
1. Owner's contributed capital	411		953,578,000,000	953,578,000,000
- Ordinary shares carrying voting rights	411a		953,578,000,000	953,578,000,000
2. Share premium	412		1,002,264,126	1,002,264,126
3. Retained earnings	421		68,711,940,159	136,969,813,501
- Retained earnings accumulated to the prior year end	421a		89,290,913,501	7,447,522,031
- Retained earnings of the current year	421b		(20,578,973,342)	129,522,291,470
4. Non-controlling interest	429		3,758,945,445	1,040,766,650
TOTAL RESOURCES (440 = 300 + 400)	440		1,956,537,928,083	1,931,876,903,113


Vo Nguyen Nhu Nguyen
Chairman
Ho Chi Minh City, 26 March 2026


Le Thi Kim Luyen
Chief Accountant


Nguyen Thi My Hoa
Preparer

CONSOLIDATED INCOME STATEMENT
For the year ended 31 December 2025

Unit: VND

ITEMS	Codes	Notes	Current year	Prior year
1. Revenue from goods sold and services rendered	01	24	134,647,748,303	47,404,125,649
2. Deductions	02		-	-
3. Net revenue from goods sold and services rendered (10 = 01 - 02)	10		134,647,748,303	47,404,125,649
4. Cost of goods sold and services rendered	11	25	115,369,839,641	43,841,757,338
5. Gross profit from goods sold and services rendered (20 = 10 - 11)	20		19,277,908,662	3,562,368,311
6. Financial income	21	27	25,461,819,934	379,936,986,863
7. Financial expenses	22	28	29,314,812,798	178,933,781,406
- In which: Interest expense	23		29,314,812,798	58,116,346,498
8. Share of profit or loss in associates	24		(515,443,241)	(641,155,106)
9. Selling expenses	25		320,000,000	-
10. General and administration expenses	26	29	39,973,043,720	45,710,632,541
11. Operating profit {30 = 20 + (21 - 22) + 24 - (25 + 26)}	30		(25,383,571,163)	158,213,786,121
12. Other income	31	30	5,466,153,874	2,189,327,517
13. Other expenses	32		76,073,705	751,570,423
14. Profit from other activities (40 = 31 - 32)	40		5,390,080,169	1,437,757,094
15. Accounting profit before tax (50 = 30 + 40)	50		(19,993,490,994)	159,651,543,215
16. Current corporate income tax expense	51	31	296,781,081	27,921,260,324
17. Deferred corporate tax (income)/expense	52	32	320,079,040	2,234,494,889
18. Net profit after corporate income tax (60 = 50 - 51)	60		(20,610,351,115)	129,495,788,002
18.1. Profit after tax of parent company	61		(20,578,973,342)	129,522,291,470
18.2. Profit after tax of non-controlling shareholders	62		(31,377,773)	(26,503,468)
19. Basic earnings per share	70	33	(216)	1,358



Vo Nguyen Nhu Nguyen
Chairman
Ho Chi Minh City, 26 March 2026

Le Thi Kim Luyen
Chief Accountant

Nguyen Thi My Hoa
Preparer

CONSOLIDATED CASH FLOW STATEMENT
(Indirect method)

For the year ended 31 December 2025

Unit: VND

ITEMS	Codes	Current year	Prior year
I. Cash flows from operating activities			
1. Profit before tax	01	(19,993,490,994)	159,651,543,215
2. Adjustments for			
- Depreciation and amortization of fixed assets	02	17,020,009,233	15,587,555,648
- Provisions	03	(2,567,064,593)	2,658,752,593
- Gain, loss from investing activities	05	(24,946,376,693)	(258,075,213,878)
- Interest expense	06	29,314,812,798	58,116,346,498
3. Operating profit before movements in working capital	08	(1,172,110,249)	(22,061,015,924)
- Increase, decrease in receivables	09	(364,694,713,435)	(426,073,493,901)
- Increase, decrease in inventories	10	13,796,778,015	(8,227,796,441)
- Increase, decrease in payables (excluding accrued loan interest and corporate income tax payable)	11	(20,750,061,251)	(168,170,459,875)
- Increase, decrease in prepayments	12	374,997,921	647,507,568
- Interest paid	14	(29,323,953,566)	(59,104,458,504)
- Corporate income tax paid	15	(27,927,043,804)	(685,105,445)
- Other cash outflows	17	(804,666,000)	(52,500,000)
Net cash generated by/(used in) operating activities	20	(430,500,772,369)	(683,727,322,522)
II. Cash flows from investing activities			
1. Acquisition and construction of fixed assets and other long-term assets	21	(5,698,892,334)	(6,052,434,364)
2. Proceeds from sale and disposal of fixed assets and other long-term assets	22	-	1,018,518,519
3. Cash outflow for lending, buying debt instruments of other entities	23	(198,384,211,500)	(300,963,982,288)
4. Cash recovered from lending, selling debt instruments of other entities	24	203,322,035,009	428,996,672,443
5. Equity investments in other entities	25	(29,551,626,398)	(54,469,087,567)
6. Cash recovered from investments in other entities	26	195,160,318,859	1,164,342,104,048
7. Interest earned, dividends and profits received	27	23,940,530,408	20,861,909,068
Net cash generated by/(used in) investing activities	30	188,788,154,044	1,253,733,699,859
III. Cash flows from financing activities			
1. Proceeds from share issue	31	2,800,000,000	-
2. Proceeds from borrowings	33	607,450,000,000	703,339,980,661
3. Repayment of borrowings	34	(518,348,047,897)	(1,062,878,944,763)
4. Dividends and profits paid	36	-	(47,678,900,000)
Net cash generated by/(used in) financing activities	40	91,901,952,103	(407,217,864,102)
Net increase/(decrease) in cash (50 = 20 + 30 + 40)	50	(149,810,666,222)	162,788,513,235
Cash and cash equivalents at the beginning of the year	60	183,487,194,154	20,698,680,919
Cash and cash equivalents at the end of the year (70 = 50 + 60)	70	33,676,527,932	183,487,194,154



Vo Nguyen Nhu Nguyen
Chairman
Ho Chi Minh City, 26 March 2026

Le Thi Kim Luyen
Chief Accountant

Nguyen Thi My Hoa
Preparer

The accompanying notes are an integral part of these consolidated financial statements