

No:...../2025/BB-VPH

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MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 VAN PHAT HUNG CORPORATION

- Company Name: Van Phat Hung Corporation
- Head Office: 2nd Floor, Tulip Tower, No. 15 Hoang Quoc Viet Street, Phu Thuan Ward, District 7, Ho Chi Minh City.
- Business Registration Certificate No: 0301822194, amended for the 34th time, issued by the Department of Planning and Investment of Ho Chi Minh City on March 21, 2023.

I. TIME, VENUE AND PARTICIPANTS

- Time: 08:20 AM, April 17, 2025.
- Venue: Crystal Palace Hotel - 13 Nguyen Luong Bang, Phu My Hung, District 7, Ho Chi Minh City.
- Participants: Shareholders and representatives of shareholders of Van Phat Hung Corporation.

II. OPENING SESSION

- 1. The Shareholder Rights Inspection Committee has reported on the verification of shareholders' rights to attend the meeting as follows: As of AM on April 17, 2025, the total number of shareholders present at the meeting is: persons, owning and/or representing shares, accounting for% of the Company's total shares..**

According to Clause 1, Article 145 of the Enterprise Law 2020 and Article 18 of the Company's Charter on the conditions and procedures for conducting the General Meeting of Shareholders, the number of shareholders attending the 2025 Annual General Meeting exceeds ...% of the total voting shares. Therefore, the 2025 Annual General Meeting of Van Phat Hung Corporation is legally valid..

- 2. Approval of the Meeting Regulations and Agenda**

- 2.1. The Organizing Committee sought the General Meeting's approval for the working regulations.**

- Voting shall be conducted by raising voting ballots. Each shareholder or shareholder representative will receive a voting ballot from the Organizing Committee, which includes their full name, shareholder code, and the number of owned shares.
- **Voting principles:**

- i. The following matters require approval by at least 65% of the total voting shares present:
 - Type and total number of shares of each type;
 - Change in business lines and operational sectors;
 - Change in the company's management structure;
 - Investment projects or asset sales by the Company or its branches with a value of 35% or more of the total asset value recorded in the latest financial statements;
 - Reorganization or dissolution of the Company.
- ii. Other matters will be approved if at least 51% of the total voting shares present agree.

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

2.2. The Organizing Committee seeks the General Meeting's approval for the agenda

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

3. Approval of the number and list of the Presidium, Secretariat, and Vote Counting Committee:

The General Meeting voted to approve the number and list of the Presidium, Secretariat, and Vote Counting Committee as nominated by the BOM. The results are as follows :

3.1. PRESIDIUM:

1. Mr. Vo Nguyen Nhu Nguyen	Chairman of the BOM	Chairman
2. Ms. Tran Thanh Phuong Trang	Member of BOM	Presidium member
3. Mr. Ngo Thanh Xuan	General Director	Presidium member
4. Mr. Phung Dien Trong	Vice General Director	Presidium member

3.2. SECRETARIAT :

1. Ms. Tran Vu Thao Ly	Head
2. Mr. Huynh Minh Long	Member
3. Ms. Nguyen Vo Huyen Tran	Member

3.3. VOTE COUNTING BOARD:

- | | |
|---------------------------|--------|
| 1. Ms. Le Thi Kim Luyen | Head |
| 2. Ms. Nguyen Thi My Hoa | Member |
| 3. Ms. Tran Thi Thu Trang | Member |

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

III. GENERAL MEETING CONTENT

A. CONTENT OF THE PROPOSALS

1. Approval of the General Director's Report to the General Meeting of Shareholders on the Business Results in 2024 and the Business Plan for 2025.

(Based on the Shareholder Rights Inspection Committee's report on shareholder verification, as of am on April 17, 2025, the total number of shareholders present at the meeting was persons, owning and/or representing shares, accounting for% of the Company's total shares).

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

2. Approval by the General Meeting of Shareholders of the BOM' performance report for 2024 and the operational plan for 2025.

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

3. Approval by the General Meeting of Shareholders of the performance report of the Independent Members of the BOM and the Audit Committee for 2024, the operational plan for 2025.

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

4. Approval by the General Meeting of Shareholders of the audited financial statements for 2024.

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

5. Approval by the General Meeting of Shareholders to authorize the BOM to select the auditing firm for the 2025 fiscal year.

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

6. Approval by the General Meeting of Shareholders for the payment of salaries and remuneration to the BOM for 2024 and the remuneration plan for the BOM for 2025.

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

7. Approval by the General Meeting of Shareholders on amendments to the Company's Charter and Internal Regulations on Corporate governance.

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

8. Approve the signing of contracts and transactions with related parties of the Company and contracts and transactions under the jurisdiction of the General Meeting of Shareholders.

- Approval of the execution of contracts and transactions valued at 35% or more of the Company's total assets, or transactions that, within 12 months from the first transaction date, result in a total transaction value reaching 35% or more of the total assets of Van Phat Hung Joint Stock Company, as recorded in the latest published financial statements.
- Approval of transactions between the Company and members of the BOM, the Chief Executive Officer, other executives, and individuals or organizations related to these parties; except for lending and guaranteeing loans for shareholders and related persons of shareholders, which the Company is prohibited from conducting under applicable laws.
- The BOM respectfully submits for the General Meeting of Shareholders to authorize the BOM with full discretion to determine policies, negotiate, seek partners, sign contracts, and complete necessary procedures related to borrowing, transferring, or acquiring assets valued at 35% or more of total assets, or transactions that, within 12 months from the first transaction date, result in a total

transaction value of 35% or more of the total assets recorded in the Company's latest financial statements. The BOM shall also ensure proper disclosure of information and reporting to shareholders at the next Annual General Meeting, in compliance with regulations.

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

B. VOTING TO APPROVE THE MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS.

(Based on the Shareholder Rights Inspection Committee's report on shareholder verification, as of AM on April 17, 2025, the total number of shareholders present at the meeting was persons, owning and/or representing shares, accounting for% of the Company's total shares).

Voting results:

The total number of voting shares is shares, of which the number of shares voting in favor is shares, accounting for%.

Thus, the Minutes of the 2025 Annual General Meeting of Shareholders have been approved by the General Meeting with a result of% of the total voting shares at the Meeting.

The Minutes of the General Meeting were concluded at AM on the same day.

HEAD OF THE SECRETARIAT

CHAIRMAN OF THE MEETING

TRAN VU THAO LY

VO NGUYEN NHU NGUYEN